



Workforce Transition Seminar

Creating Business Solutions for Boomer Workforce Changes

PRODUCT OVERVIEW

Wisdom Worker Solutions will guide business owners, executives, human resource professionals and other business leaders in the creation of a business plan to prepare for the impending workforce changes created by the demographic shift as Boomers reach the traditional age of retirement.

The seminar will examine:

- The ability of the organization to execute on their business strategy using our Human Capital Demand and Supply model
- The composition of the organization's current workforce compared to the demand for employees in the future
- Boomer recruitment and retention practices
- Effective succession planning processes
- Techniques for managing a multigenerational workforce through policies, programs and practices

All companies will experience a shortage of qualified workers in just a few years. This seminar will assist both small and large businesses in developing **proactive solutions** to this shortage, so that their businesses can thrive throughout the transition years.

PRODUCT FEATURES

Seminar - 6-8 hour interactive seminar to learn ways to maintain a productive workforce conducted by a Human Resources professional with over 30 years of experience

Goal focused - participants initiate the development of a company plan to address the impending worker shortage

Seminar Manual - with tools and articles to assist in planning

Employer Center Membership - six months access to Wisdom Worker Solutions' online Employer Center, including articles, assessments, tools, checklists, e-learning communities, forums, webinars and monthly newsletters